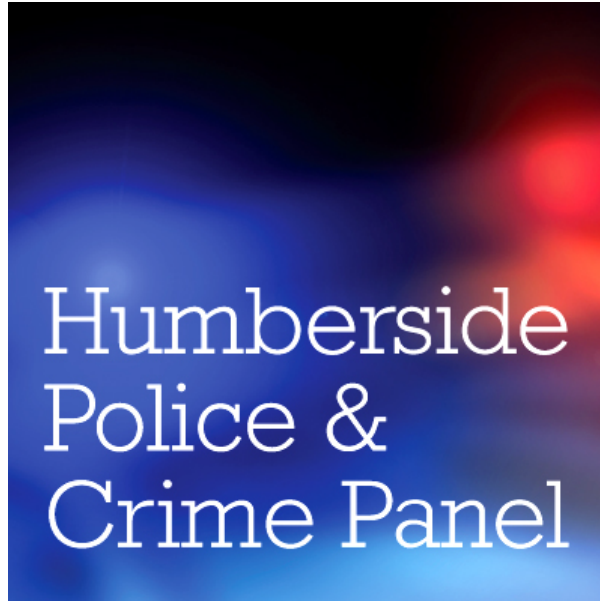


For office use only – application reference number:

Application Form

Co-opted Independent Member



Please write in black ink or type. Do not include a CV or other information.

The boxes give only an approximate indication of the length of answer that could be suitable. However, do not feel you must fill the space provided. If you need more space the boxes will expand as you type; if you are hand-writing your application, please continue on a separate sheet as necessary.

Please return this completed application form by Friday 27 August 2021 either:

➤ by post to –

Secretary to the Humberside Police and Crime Panel
FAO Matthew Nundy
North Lincolnshire Council,
Church Square House
SCUNTHORPE
North Lincolnshire
DN15 6NL

➤ by email as an attachment in Word format to
policeandcrimepanel@northlincs.gov.uk

Personal details

Title (Mr / Mrs / Miss / Ms etc)	
Name in full (please also give any names by which you have been known)	
Permanent home address	
Daytime Telephone Number	
Evening Telephone Number	
Mobile Telephone Number	
E-mail Address	
Please state whether there are any special provisions, equipment or assistance we can provide to help you attend an interview?	

References

Please give details of two people, not related to you, who have agreed to be contacted by us about your application. We intend to take up references for shortlisted candidates prior to interview. If you do not wish us to contact your referees at that stage then please indicate this clearly below

Name		Name			
Address		Address			
Tel No:		Tel No:			
Email:		Email:			
Position:		Position:			
Contact before interview	YES	NO	Contact before interview	YES	NO

Please sign and date this form

I declare that the information I have given is true and complete, and that I meet the eligibility requirements for the role of an independent co-optee

Signed	Date
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1 Equality monitoring questions

The information in this section will not form part of the recruitment process and will be separated from your application form upon receipt. The information provided will be used for monitoring purposes and to help us to develop our policies and practice. The information provided will be treated confidentially and be subject to the provisions under current equality and data protection legislation. You do not have to answer these questions. However, by answering the questions you will help us to make sure that our recruitment is fair and accessible to everyone.

Gender

What is your gender? Male Female

Age

Which age category are you in?

- 18-19 20-29 30-39 40-49
- 50-64 65-74 75-84 85 +

Disability

Under the terms of the Equality Act 2010 a person has a disability if he/she has a physical or mental impairment (includes sensory impairments) which has a substantial and long term adverse impact on his/her ability to carry out normal day to day activities. At least one of the following 'normal day to day activities' has to be substantially affected, namely, mobility, manual dexterity, physical coordination, continence; ability to lift, move, carry every day objects, speech, hearing or eyesight, memory or ability to learn, concentrate and understand, understanding the risk of physical danger.

Do you consider yourself to be a disabled person as defined above?

- Yes No
- Prefer not to say

Ethnicity

What is your ethnic group? Please choose one section from A – E, and then tick one box to best describe your ethnic group or background.

- | | |
|---|--|
| <input type="radio"/> A) White | <input type="radio"/> B) Mixed / multiple ethnic groups |
| <input type="radio"/> English / Welsh / Scottish / Northern Irish / British | <input type="radio"/> White and Black Caribbean |
| <input type="radio"/> Irish | <input type="radio"/> White and Black African |
| <input type="radio"/> Gypsy or Irish Traveller | <input type="radio"/> White and Asian |
| <input type="radio"/> Any other White background, please write below | <input type="radio"/> Any other Mixed / multiple ethnic background, please write below |

.....

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- | | |
|--|--|
| <input type="radio"/> C) Asian / Asian British | <input type="radio"/> D) Black / African / Caribbean / Black British |
| <input type="radio"/> Pakistani | <input type="radio"/> African |
| <input type="radio"/> Bangladeshi | <input type="radio"/> Caribbean |
| <input type="radio"/> Indian | <input type="radio"/> Any other Black / African / Caribbean background, please write below |
| <input type="radio"/> Chinese | |
| <input type="radio"/> Any other Asian background, please write below | |

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- E) Other ethnic group
- Arab
- Any other ethnic group, please write below

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2 Personal History

What is your current employment status and occupation, if any?

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Please give details of employment, voluntary work, career breaks and any other work you do or have done in the local community. If you do not live in the Humberside Police Force area please include the main location of your work, if this is different from your employer's address.

Name and address of organisation	Dates (from/to)	Positions held and nature of responsibility

Name and address of organisation	Dates (from/to)	Positions held and nature of responsibility

Please give details of any involvement in local community activities not already mentioned

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Please list any academic, professional and / or vocational qualifications

Academic, professional and / or vocational qualifications	Date Obtained

3 Required competencies and personal qualities

Please provide brief examples to show how you meet the following competencies

(i) The ability to think strategically

<p>To have breadth of vision, to rise above detail, to see problems/issues from a wider, forward looking perspective and to make appropriate linkages.</p>	
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(ii) The ability to make good judgements

<p>To take a balanced, open minded and objective approach.</p>	
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(iii) The ability to be open to change

<p>To be able to challenge accepted views constructively without becoming confrontational and to recognise and respond positively to the need for change.</p>	
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(iv) The ability to scrutinise and challenge

<p>To be able to rigorously scrutinise and challenge constructively, using appropriate data, evidence and resources.</p>	
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(v) The ability to be analytical

<p>To interpret and question complex written material, including financial and statistical information.</p>	
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(vi) The ability to communicate effectively

<p>To be able to communicate effectively both verbally and in writing and to interact positively with other members of the panel, the Police and Crime Commissioner and the public</p>	
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If not already covered in the previous sections, please give details of any experience (in a paid or unpaid role) in community safety, victim support, criminal justice and related issues.

A large, empty rectangular box with a thin black border, intended for the applicant to provide details of their experience in community safety, victim support, criminal justice, and related issues. The box is currently blank.

4. Why do you want to be a co-opted independent member?

Please say why you are interested in becoming a co-opted independent member of the Police and Crime Panel for the Humberside Police Force area? (continue on to a separate sheet if necessary)

5. Other information

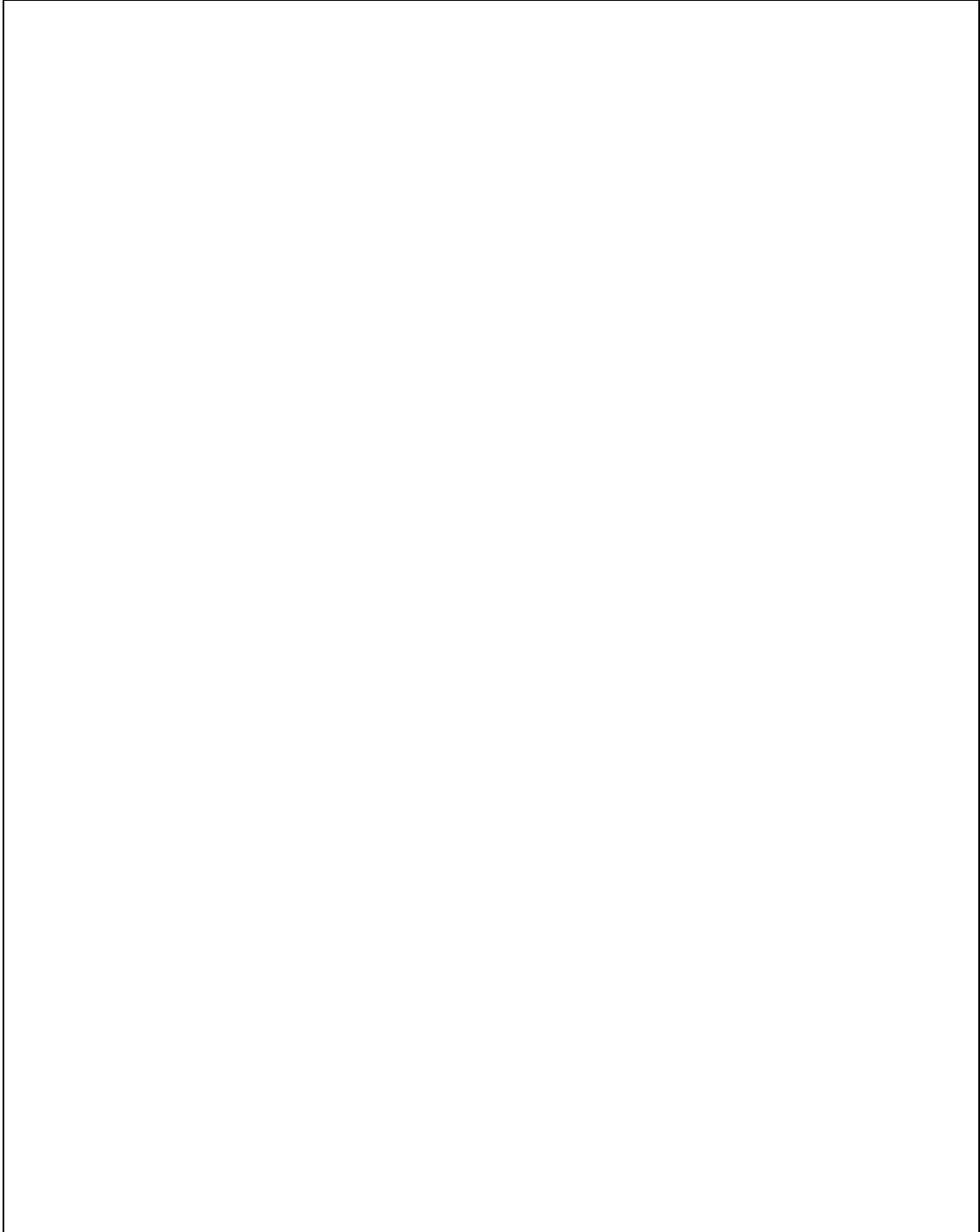
- (i) If you are employed, is your employer willing to release you to carry out the duties of a co-opted independent member of the Police and Crime Panel?

- (ii) Do you hold, or have recently held, any of the following positions?

- The Police and Crime Commissioner for Humberside
- A member of the staff of the Police and Crime Commissioner for Humberside
- A member of the civilian staff of the Humberside Police force
- A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
- A Member of any local authority within the Humberside area
- A Police officer

If yes, please give details

- (iii) Is there anything in your private or working life, or in your past, or, to your knowledge, in that of any member of your family or close friends, which, if it became generally known, might bring you or the Police and Crime Panel into disrepute, or call into question your integrity, authority or standing as a member of the Panel? If yes, please give details.

A large, empty rectangular box with a thin black border, intended for the respondent to provide details if they answer 'yes' to the question above. The box is currently blank.