

Artwork by pupils from
Leys Farm Junior School



Arrangements

The Board will sit bi-monthly it has seven Action Groups that will report to it, these are:

- Common Assessment/Child in Need Action Group.
- Communication/Community Participation Action Group.
- Human Resources Action Group.
- Children in Care Action Group.
- Policy and Procedure Action Group.
- Serious Case Review Action Group.
- Training Action Group.

Accountabilities

North Lincolnshire's Local Safeguarding Children Board is committed to ensuring the safeguarding of children is given a high priority. The Board's Terms of Reference and Constitution outlines the responsibilities of Board members that reflect Statutory Guidance and ensures that there are 'unequivocal lines of accountability' from the board to front line staff in the safeguarding process.

The Board members are able to:

- Speak for their organisation with authority.
- Commit their organisation to policy and practice matters.
- Hold their organisation to account.

Actions

- The Board will hold a Local Safeguarding Conference for people working with children and young people annually.
- The Board will produce a Safeguarding newsletter to go out to organisations updating them on the LSCB and safeguarding issues.
- The Board will produce leaflets for children, young people, parents, carers and professionals informing them on the LSCB.
- The Board will produce information and organise representation at community events to raise awareness of the Board and its functions.
- The Board will produce and maintain web pages.
- The Board will review the progress of the plan on an annual basis.

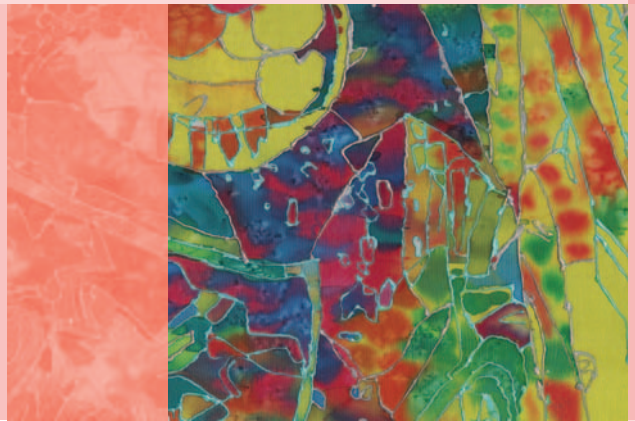


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Objectives for 2006-2009

The Children and Young Persons Plan: Stay Safe Outcomes

Key Task	Outcome	How it will be achieved	Timescale
To address bullying within North Lincolnshire	To reduce the incidence and fear of bullying	<p>Development of anti bullying policy for Looked after children</p> <p>Development of an overarching Anti bullying strategy for North Lincolnshire by the Anti bullying forum</p> <p>Report on consultation undertaken with children and young people regarding the effectiveness of anti bullying policies</p> <p>Establishment and sharing of comprehensive data regarding the rate of bullying and child on child violence</p>	<p>May 2007</p> <p>To be agreed by anti bullying forum</p> <p>April 2008</p>
To address Domestic Violence in North Lincolnshire	To reduce the harm caused by Domestic Violence	<p>Develop an awareness raising programme for children and young people</p> <p>Sharing of data on incidences of DV where children are affected</p> <p>Strengthen the protocols between substance misuse and Domestic Violence</p> <p>Development of protocol that reflects issues from Hidden Harm</p> <p>Audits regarding the extent of the problem- and development of performance management indicators regarding reduction</p>	<p>April 2009</p> <p>April 2009</p> <p>April 2009</p> <p>April 2009</p>
To keep children and young people safe from accidents in the home and on the roads	<p>Development of data information to be shared eg admissions into hospital</p> <p>Development of links and the championing of safeguarding children across North Lincolnshire's Council</p>	<p>Development of multi agency action plans</p> <p>Development and sharing of information with Local Strategic Partnership</p> <p>Review of information about safety available to children</p>	<p>April 2009</p> <p>April 2009</p> <p>April 2009</p>

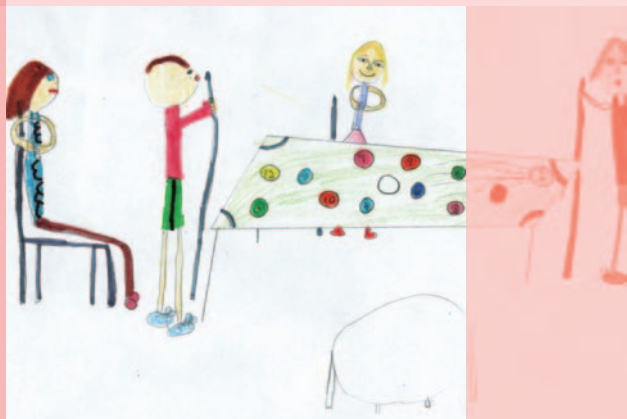


Frances Hird
from St. Hughes

Local Safety Board: Objectives & Functions Matrix

LSCB Priorities	LSCB Functions
<p>Communication Establishing better Communication with staff and the public</p>	<p>Communication and Awareness Function Raising awareness in the local Community regarding Safeguarding Children To raise the profile of Safeguarding issues To improve sharing of information</p>
<p>Building a culture Building a Culture of safeguarding being 'everybody's business'</p>	<p>Policy and Procedures Function Procedures in relation to straightforward means of resolving professional differences in view of specific cases Function of participating in planning and commissioning Contributing in Children and Young People's Plan involvement in Children's Trust arrangements</p>
<p>Secure and Sustainable Infrastructure Developing a Secure and Sustainable Infrastructure for interagency working</p>	<p>Policy and Procedures Function Developing procedures for safeguarding and promoting the welfare of children of the authority Investigation of allegations concerning persons working with children Recruitment and supervision of persons who work with children Ensuring the safety and welfare of children who are privately fostered</p> <p>Functions relating to child deaths Collating and analysing information about deaths of all children in the area</p> <p>Serious Case Review Function Undertaking reviews of cases where abuse or neglect of a child is known or suspected and either they have died or been seriously harmed</p>
<p>Train and Develop People Enhancing the Training and Development infrastructure for safeguarding</p>	<p>Training and Development Function Training of persons who work in services affecting the safety and welfare of children</p>
<p>Consulting and Engaging Establishing a Consultation and Engagement framework</p>	<p>Function of participating in planning and commissioning Co-operation with neighbouring children's services authorities and their Board partners Involving children and families in processes for example case conferences, family group conferences Handling complaints from families about child protection Listening to and consulting children and young people and ensuring that their views and opinions are taken into account</p>
<p>Auditing Establish a Performance Management Framework for the Local Safeguarding Children Board</p>	<p>Monitoring and Evaluation function Self evaluation of organisations Joint audits of case files Performance Management of what is done by the LSCB and Board Partners individually and collectively</p>

Objectives for 2006-2009



Elizabeth May Thirkettle
Goxhill Primary School

Communication

Key Task	Outcome	How it will be achieved	Timescale
To deliver public awareness campaigns	The local community is aware that safeguarding children is everybody's business	Development and delivery of awareness raising campaigns- by Communication/Consultation action groups Development of a communication strategy	On an annual basis 2007-2009 July 2007
To produce safeguarding newsletters	Professionals have access to up to date and relevant information regarding safeguarding issues	Development of a bi- annual newsletter	To be produced March and October each year
To produce information for Children, young people and their families on a range of safeguarding issues	Local communities are aware of safeguarding issues and about ways that they might keep children safe	Development of information leaflets by Community/Consultation action groups	First leaflets to be produced by May 2007
To deliver an annual Safeguarding Conference	People who work with children are well aware of safeguarding and have access to best practice and research	Arrangement of annual safeguarding conferences for December 2007-2009 by Executive Group	First Conference to be organised for December 2007
To develop and maintain website information	Local communities know about the Local Safeguarding Children Board and the procedures that they should be working to.	Development of information by the Strategic Co-ordinator	Information page to be developed by March 2007
To develop standards of information sharing between professional	Staff working with children have access to up to date guidance regarding information sharing and know about their responsibilities in relation to safeguarding children	Information sharing agreement to be developed for the Board and action groups Development of an information sharing protocol Support to staff by the delivery of training by the LSCB that covers information sharing and through single agency training, supervision and support.	March 2008 March 2009



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Building a Culture

Key Task	Outcome	How it will be achieved	Timescale
To develop the standards for safeguarding by the LSCB	The Board and the Action Groups have comprehensive self assessment indicators	Through the development of a performance management framework	May 2007
To evaluate the achievements of the LSCB	That the Board has a continuous cycle of improvement and strives for Beacon status	To produce an annual report of the Strategic Plan	Reports to be presented to the Board in May of each year
To audit statutory members on their safeguarding practice	That agencies have baseline safeguarding position reports for their agency which are shared with the Board	Through submitting their baseline safeguarding position reports to the Board	September 2006
To secure and report on the financial contributions to support the LSCB	That the LSCB has an infrastructure that can support it's statutory responsibilities	Through funding contribution agreements and production of quarterly reports	Budget agreement by November 2006 and financial report to be available for March 2007
Learning from near misses The development of Joint case file audit process To continue to undertake reviews of cases where abuse or neglect of a child is known or suspected and either a child has died or has been seriously harmed	North Lincolnshire has a 'no-blame' culture which enables people to work together effectively in the best interests of children and young people.	Reporting structure for learning from near misses to aid learning and improve practice The development and implementation of a joint case file audit process Undertaking Serious Case reviews and implementing and evaluating action plans	January 2008 ongoing September 2007
Procedures will undergo impact assessments to ensure that procedures respect diversity and do not discriminate against individuals in relation to disability, gender, race or culture	The LSCB promotes diversity.	Through the application of Diversity Impact Assessments to all safeguarding strategies, plan and procedures	As required
To ensure the Corporate Parenting Role is reflected in the LSCB	To ensure that the needs of Looked After Children are championed	Two way communication between the LSCB and the Corporate Parenting group	Ongoing



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Secure & Sustainable Infrastructure

Key Task	Outcome	How it will be achieved	Timescale
Production and dissemination of consistent Safeguarding Procedures for staff in all agencies	That all staff working with Children and Young People in North Lincolnshire's have access to multi agencies child in Need and Child Protection Procedures	Updating the current Child in Need and Child Protection Procedures	Review by Nov2006 Publish new procedures by Sept 2007
To develop and reflect locally the National Guidance on the management of Domestic Violence where there are children involved	Staff working with children where Domestic Violence is a factor have access to up to date information on how to support them and the non abusing parent	To ensure that local protocols are developed that tie into the MARAC process and Homicide Review process	November 2006
The development of procedures to incorporate specialist practice areas eg organised ritual abuse	Staff receive access to information regarding specialist areas of practice	To update the multi agency Child in Need and Child Protection procedures in line with Working Together Guidance 2006	November 2006
The deletion of the Child Protection Register and development and implementation of procedure for its replacement	To ensure that the process of supporting Children and families by a Child Protection Plan is compliant with Working Together Guidance 2006 and that there is a comprehensive IT system to store information	Development of CP process and IT support	April 2008
To reassess the Climbie action plan to evaluate progress and further areas to be addressed	Serious Case Reviews are conducted in an objective and analytical way	Review of action plans by The Serious Case Review action group	June 2007
To Procure reciprocal arrangements for independent Chairing of Serious Case reviews	To maintain objective, experienced scrutiny	Through discussion with ADSS group	As required
New Guidance to be written on Unexpected Child Deaths	The number of unexpected child deaths are reduced	Through collation of information on all child deaths, analysis of trends and significant factors, development of strategies to address this. (to be included with the development of information sharing protocol). The development of a child death overview panel.	April 2008
Formalisation of a information sharing protocol on all child deaths	That information is collated and analysed on all child deaths in the local area so that the safety and well being of children and young people in our area can be improved	Development of an information sharing protocol in relation to child deaths	April 2008